



Consulting Interventions

CHANGE MANAGEMENT

Design

Change initiatives need to be linked to the organisation vision and strategy, aligned with the desired organisation culture, underpinned by the appropriate organisation structure, and actively supported by key leaders. There must also be the capacity for change and clear and achievable action plans. If the response to change in your organisation is that: 1) it never really gets going, 2) starts fast but fizzles out, 3) is characterised by haphazard efforts and false starts, or 4) is accompanied by anxiety and frustration, then we may be able to help you diagnose the problem and deliver lasting and effective change.

Ask us about our experience in assisting organisations with making change happen.

Communication

Organisational change only takes place when there is ongoing and effective communication. Developing a communication plan is an integral part of any change programme. Key questions about communication must be considered, including the why?, who?, what?, when?, and how? for all key messages about change and organisational direction and intent. We can partner with you to help you develop your communication plan, for both internal and external stakeholders, designed to integrate with organisational positioning and strategy.

