

## ORGANISATION DEVELOPMENT & DESIGN – 1 DAY INTENSIVE

### Overview

The one-day intensive version of this programme addresses the links between strategy and organisation design and development. In this era of unprecedented environmental turbulence in South Africa as well as throughout Africa, it is becoming increasingly important for managers from both the public and private sectors to be able to link organisational and people strategy to key business objectives.

### Duration

One day

### Outline

The following topics are covered on the one-day version of the Organisation Development & Design Programme:

1. Strategic Thinking in Organisational Design & Development
2. Organisational Frameworks for Engaging Stakeholders
3. Key Elements of Strategic Conversations
4. Role of People Strategy in Organisational Development
5. Internal Assessment of Competencies & Capabilities
6. Implications for Organisational Structures and Design

### Approach

The programme introduces a framework for engaging with strategy, and a powerful set of models and tools for strategic conversations on each of the topics detailed in the outline, above. Where time permits, cases, videos, discussion themes and reflective analysis are used to anchor key concepts.

### Outcomes

On completion of the full version of this programme, the participant will be better equipped to:

1. Know and apply a strategic framework to optimise organisational alignment
2. Apply tools and techniques that will help them to strategically transform their organisations
3. Address the key leverage areas for organisation development
4. Consider the implications for organisation structures and organisation design
5. Position themselves most effectively in terms of people strategy in relation to organisational development

## **Why IC Growth Group**

The IC Growth Group has been providing executive development programmes for over a decade, in association with leading business schools. All IC Growth Group programmes include the best of business school teaching and thinking, and go further in customisation and relationship management, with options for related strategic insights research and change interventions. IC Growth Group short programmes, with business school partnerships, offer certificates of attendance on completion

## **Lecturers & Facilitators**

The IC Growth Group has a highly experienced and expert faculty, all of whom are seasoned business school educators, researchers and professional consultants. Please visit our website, at [www.icgrowth.co.za](http://www.icgrowth.co.za) to view the CV summaries of our Forum of lecturers and facilitators.

The Organisation Development & Design Programme is devised and led by IC Growth Group Faculty. Variations of this programme have been offered around the world to great acclaim.

## **Programme Pricing 2012**

### Open programme

If this programme is offered as an open programme, where delegates may enrol from more than one organisation, the following fees apply (1-day open programmes only run with a minimum of 8 delegates enrolled):

Single enrolment: R3,000

*The fee includes catering during the programme and course-packs and materials.*

## Open Programme Application Form

Please complete an application form for each individual delegate. For in-company programmes, please contact us using the contact details below.

### Short Course/Public Programme Application

Surname :

Names (Full Names) :

Title :

### Personal Details

Gender :

Home Language :

SA Identity Number/ Passport No :

Address :

Postal Address :

Contact Number/s :

Email Address :

I hereby certify that the information provided in this contract is accurate and complete in all respects. I will ensure that payment in full is made before the commencement of the programme. Please fax/email application & proof of payment to 021 465 5722/ Shariefa@infochoice.co.za

Signature of Applicant

Date Signed.

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## Contact us

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