

HUMAN RESOURCE STRATEGY & PRACTICE – 1 DAY INTENSIVE

Overview

This specialist one-day intensive programme is designed to equip the line manager with the essential insights and competence to manage the human dimension of an organization effectively, either as an individual business leader or in collaboration with a professional team of Human Resource specialists.

Duration

One day

Outline

The following topics are covered on the one-day version of the HR Strategy & Practice Programme:

1. Understanding the imperatives of the various phases of the employment continuum
2. Team building, recruitment, selection, role allocation, succession planning
3. Performance management
4. Developing and maintaining the psychological contract
5. The new world of work and human relationships
6. The evolving role and value added by the Human Resource specialist practitioner

Approach

The programme is delivered through a team of experts in different areas of Corporate Governance. All the topics above are covered as mini seminars, allowing for an in-depth, fresh and relevant review of the critical areas of governance for directors. Where time permits, cases, video-based studies, the latest King report and other topical references are used on this programme.

Outcomes

On completion of the full version of this programme, the participant will be better equipped to:

1. Engage effectively as a strategic HR specialist
2. Assume full responsibility and accountability for all facets of people management within their functional area
3. Act as an effective coach and mentor
4. Achieve enhanced performance and competitive advantage from individuals and teams
5. Nurture productive group dynamics
6. Use Human Resource support services effectively

Why IC Growth Group

The IC Growth Group has been providing executive development programmes for over a decade, in association with leading business schools. All IC Growth Group programmes include the best of business school teaching and thinking, and go further in customisation and relationship management, with options for related strategic insights research and change interventions. IC Growth Group short programmes, with business school partnerships, offer certificates of attendance on completion.

Lecturers & Facilitators

The IC Growth Group has a highly experienced and expert faculty, all of whom are seasoned business school educators, researchers and professional consultants. Please visit our website, at www.icgrowth.co.za to view the CV summaries of our Forum of lecturers and facilitators.

The HR Strategy & Practice Programme is devised and led by IC Growth Group Faculty. Variations of this programme have been offered around the world to great acclaim.

Programme Pricing 2012

Open programme

If this programme is offered as an open programme, where delegates may enrol from more than one organisation, the following fees apply (1-day open programmes only run with a minimum of 8 delegates enrolled):

Single enrolment: R3,000

The fee includes catering during the programme and course-packs and materials.

Open Programme Application Form

Please complete an application form for each individual delegate. For in-company programmes, please contact us using the contact details below.

Short Course/Public Programme Application

Surname :

Names (Full Names) :

Title :

Personal Details

Gender :

Home Language :

SA Identity Number/ Passport No :

Address :

Postal Address :

Contact Number/s :

Email Address :

I hereby certify that the information provided in this contract is accurate and complete in all respects. I will ensure that payment in full is made before the commencement of the programme. Please fax/email application & proof of payment to 021 465 5722/ Shariefa@infochoice.co.za

Signature of Applicant

Date Signed.

Contact us

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